## PREVENT WORKPLACE VIOLENCE

Health care workers are at risk of exposure to violence and harassment in the workplace.

## **WORKERS:**

- 1. Report potential violence hazards to your supervisor/employer
- 2. Follow the workplace violence and harassment policies and programs prepared and developed by your employer
- 3. Know about your right to refuse unsafe work
- 4. Know what to do when workplace violence occurs





## **EMPLOYERS/SUPERVISORS**

- 1. Prepare policies with respect to workplace violence and workplace harassment
- 2. Develop and maintain programs to implement those policies and programs
- 3. Provide information and instruction to workers on those policies and programs
- 4. Conduct an assessment of the risks of workplace violence that may arise
- 5. Provide adequate supervision

Emergency? Always call 911 immediately. Call the Ministry of Labour toll-free at 1-877-202-0008 any time to report critical injuries, fatalities or work refusals.

Call 8:30 a.m. to 5 p.m. Monday to Friday for general inquiries about workplace health and safety.

www.ontario.ca/healthandsafetyatwork





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