



Human Resources Advisory



DATE: May 26, 2023

What is affected?	We have updated our Workplace Violence and Harassment policies.
What is changing?	The language in these policies will now include clients, family members and caregivers.
When is it happening?	Immediately
How will it affect clients?	Clients, family members and caregivers will be notified of our policy via newsletter, posters in public areas, etc.
How will it affect staff?	All employees must review our updated policies for Workplace Violence and Workplace Harassment. Supervisors/Managers must review the policies to understand their roles/responsibilities in preventing and investigating Workplace Violence/Harassment incidents. Workplace Harassment Policy Workplace Violence Policy
Why is it happening?	To ensure clients, family members and caregivers understand that we will not tolerate any acts of violence, harassment or bullying against any member of our workplace.
Questions?	If you have any questions about our policies, or how to report a Workplace Violence and/or Harassment incident, please contact HR.

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